



ASSOCIATE DIRECTOR OF POST AWARD
OPPORTUNITY PROFILE



UNIVERSITY OF GEORGIA

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I. Position Announcement



Sponsored Projects Administration

UNIVERSITY OF GEORGIA

Associate Director of Post Award Accounting, Sponsored Projects Administration

Date: March 2019

Prepared by: Allison Davis, Associate Controller
Brad Langford, Director of Post Award Accounting
Cathy Cuppett, Interim Executive Director of Sponsored Projects Administration
Chad Cleveland, Controller

Our team operates with passion. We take pride in our work. We hope you will take a moment to review the information we have provided here, and consider joining us.

Our world-class research is a key priority, now more than ever, and we are on a sharp upward trajectory. Every day we are coming up with innovative solutions to the world's problems and changing lives. At UGA, we are feeding the hungry; we are curing disease; we are reconciling families; we are helping students realize their potential; and much more. When we view our careers through this lens – through the impact of lives changed across the globe – we work with a purpose.

We believe you will find that we have a lot to offer. The University of Georgia's total compensation package is competitive. But, the intangible benefits and the opportunity to be a part of something bigger are immeasurable.

If you share the same passion that we do, we hope you will consider this opportunity. If you have questions, please feel free to call. Our goal is to provide the highest quality experience for you as you explore new opportunities.

With warm regards and excitement,

Allison, Brad, Cathy and Chad



UNIVERSITY OF GEORGIA

Associate Director of Post Award Accounting, Sponsored Projects Administration **Position Description**

The University of Georgia invites inquiries and nominations for the position of Associate Director of Post Award Accounting in Sponsored Projects Administration. The Associate Director will join a team of approximately 20 talented staff members supporting the post award accounting functions of a research enterprise with over \$450M in R&D expenditures in FY2018.

Some key responsibilities the Associate Director's responsibilities include:

- Serve as the Chief Operating Officer for post award day-to-day operations.
- Professional development of staff
- Support of stakeholder groups across the University
- Overseeing the preparation of financial reports and billings to sponsors, including indirect cost recovery
- Compliance oversight for federal, state, and local laws and regulations to contract, grants, etc.
- Collaboration with both internal and external auditors related to sponsored projects

As a key member of the Sponsored Projects leadership team, the Associate Director will assist in the development and execution of a strategic vision focused on continuous improvement and creative ways to leverage our team's expertise in support of our state's flagship institution. S/he will continue to model our team's culture of ownership by maintaining a cadence of accountability and a high standard of performance for the team. We take pride in our team's reputation and results and are seeking an individual who will help us continue to maintain and advance these high standards.

Successful candidates will possess great leadership capacity, strong organizational and analytical skills, knowledge of federal regulations affecting research administration, excellent communication skills, and the ability to effectively manage multiple concurrent tasks.

The University of Georgia was founded in 1785 by the Georgia General Assembly as the birthplace of public higher education in America. UGA employs approximately 1,800 full-time instructional faculty and more than 7,600 full-time staff. The University's enrollment exceeds 37,000 students, including over 28,500 undergraduates and over 8,500 graduate and professional students. Academic programs reside in 17 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens. Additional information about the University of Georgia is available at <http://www.uga.edu/>.

UGA employs approximately 1,800 full-time instructional faculty and more than 7,600 full-time staff. The University's enrollment now exceeds 36,000 students including over 27,500 undergraduates and over 8,500 graduate and professional students. Academic programs reside in 17 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens. Additional information about the University of Georgia is available at <http://www.uga.edu/>.

Inquiries or nominations should be directed to Stephanie Tucker, at spapostaward@uga.edu.

Additional detail, including application information, can be found here: <https://www.ugajobsearch.com/postings/75455>

An aerial photograph of a university campus. In the background is a large, white, three-story building with many windows and a central entrance. In front of the building is a large, green lawn. In the foreground is a circular fountain with a central water spray. The fountain is surrounded by a paved area and some greenery. The sky is blue with some clouds.

II.

About Sponsored Projects Administration



About Sponsored Projects Administration

Sponsored projects are externally funded activities supporting the research, public service, instruction, or cooperative extension mission at the University of Georgia. Sponsored projects can utilize a wide variety of awarding vehicles (e.g., grants, contracts, cooperative agreements, MOU's) resulting in agreements between the University of Georgia Research Foundation, Inc., and a sponsor. At UGA, the Sponsored Projects Administration comprises Pre-Award and Post-Award Accounting staff in one unified department. SPA works closely with administrative support in departments including decentralized limited signatory authorities, grants coordinators, accountants, and business managers to address the administrative burden placed on faculty engaging in sponsored project activities.

The Sponsored Projects Administration team:

- Reviews and submits proposals
- Receives and negotiates award documents
- Accepts award funding
- Establishes accounts
- Sends invoices and collects project revenues
- Provides financial reports
- Provides project spending guidance and oversight
- Negotiates material changes to agreements after award
- Assists with project and financial closeout
- Ensures audit compliance

The UGA Difference

Mission and Vision:

Our mission is to be the nation's premier sponsored projects administration team. We are committed to innovative thinking, timely communication, and exceptional service to provide faculty and staff with the highest levels of support as they compete for and manage extramural funding.

Values:

- We believe in cooperative teamwork, exceptional service, and ethical business practices.
- We believe that good communication is key to effective relationships, and effective relationships are key to success.
- We pride ourselves on attention to detail and forethought.
- We believe in providing excellent customer service to both internal and external customers.
- We value knowledge, expertise, accuracy, flexibility, mindfulness, and problem solving.
- When something works, we commit to sharing it across the institution.
- We aim to epitomize professionalism in every interaction, whether internal or external.
- We believe there is no gray area in honesty, integrity, or accountability.
- We provide options for what is possible rather than focusing on what is not allowed.
- We strive for success, the first time.
- We give our best in even the most menial of tasks, knowing that if we do the small things well, the big things will follow.



- I want to take the opportunity to recognize the great support we have received from Brad Langford and Ken Dover. They both have been incredibly professional and helpful when we have contacted them to help us with a variety of issues.
- I have worked with Melissa Mottley for years through my position at Savannah River Ecology Laboratory. Melissa is effective, friendly, and prompt. You simply could not ask for anything more in someone in that position.
- I'd like to thank Gail Chester for her commitment to the UGA research mission. She is quick to offer help if she senses a need, and she has no fear of diving into the gear-work to figure out what is causing a problem in order to offer a solution at the source.
- Everyone that I have dealt with within the past year has been extremely friendly and if they did not know an answer immediately, they always got back in a timely manner.
- Jason Reisfeld was a pleasure to work with. He provided all the information and support I needed to prepare my NEH proposal on time, caught and helped me correct a number of errors in the proposal, and when he noticed a last minute problem with the proposal just before 5:00 pm the day it was due, he generously stayed late while I fixed the problem so that he could submit it by the deadline.
- I had an opportunity to work with Joy Hirsch yesterday on some snags related to the timing and process for closing out a research grant of mine and wanted to let you know that she was amazing. As a law professor, I am not the best with budgets and numbers and she was incredibly patient with me. Plus, since this was my first time obtaining outside funding for a project and working with your office and the University process for grants, I likely took extra patience. She figured out the problem in no time, realized what was necessary to correct it, and immediately took care of everything. It was a pleasure to work with her and we are all fortunate to have her on the UGA Team. Just wanted to let you know that, because of Joy, things went very smoothly for me yesterday afternoon and I am grateful.
- Just wanted to give Jason Reisfeld a big pat on the back!! I know working with him will be seamlessly professional and efficient. I bug him on a regular basis and he is nothing short of amazing. Always finds the answer if he doesn't already know it and responds in a timely manner.
- Cathy Cuppett is extremely responsive and always very helpful. She is a key asset to the program.
- I have worked with Maryann Deom over many years on complex state contracts and she is knowledgeable, responsive, prompt and collegial. I have worked with Tammi Childs and Cedric Miller on these same complex state contracts over the last 2 years and they are also knowledgeable, responsive, prompt and collegial. I have no suggestions at this time and like to acknowledge excellent work.
- Kudos to Lynn Beard for taking the time to explain the conversion accounts and year-end processes to the Engineering department. The department was very appreciative.
- I have had several projects (big and small) routed through SPA and have gotten fantastic assistance in the preparation, review, and submission of my proposals.
- Our pre-award contact and awarding contact are very efficient and always willing to go the extra mile to help us when we have any issues.
- Sam (Guzak) is a valuable asset to the team! He is quick to respond to issues and is always so pleasant.

Training

Sponsored Projects Administration provides extensive training for faculty and staff in developing sponsored projects, as well as research administration.

Faculty Training:

Coffee with the Pros

The [Office for Proposal Enhancement](#) organizes a quarterly panel discussion, [Coffee with the Pros](#), which features invited speakers from federal and private funding agencies, former agency program officers, and UGA faculty who have valuable knowledge to share. Attendees can hear from the experts, ask questions, and share experiences. Check out highlights from our Coffee with the Pros expert panels: [USDA-NIFA](#) and [NIH R01s](#).

Office of Research Orientation

University of Georgia faculty are invited to learn about the resources offered by the Office of Research and the University of Georgia research enterprise. Although developed to welcome new faculty to UGA, all faculty are welcome to attend these events. Participants will learn about: starting a research program at UGA; sponsored projects, pre- and post-award; internal grants and awards; compliance, including biosafety, research safety, environmental safety, human subjects, and animals; core facilities; support services; research resources; technology commercialization and startups; and more. The orientation, which lasts approximately 30 minutes, can be attended in person or remotely, and is followed by a meet and greet with Office of Research staff.

Office of Research Summer Workshop Series

The [Office for Proposal Enhancement](#) – in collaboration with Sponsored Projects Administration, Innovation Gateway, Research Integrity and Safety, and the UGA Libraries – offers a seven-session Summer Workshop Series covering five topics to help UGA faculty prepare strong research funding applications.

Research Administrators:

The General Resources for the Administration of Sponsored Projects (GRASP) series provides participants with the resources for the administration of sponsored projects at UGA. The classes provide an overview of campus offices, processes, and systems, as well as reference materials, helpful websites, and case studies.

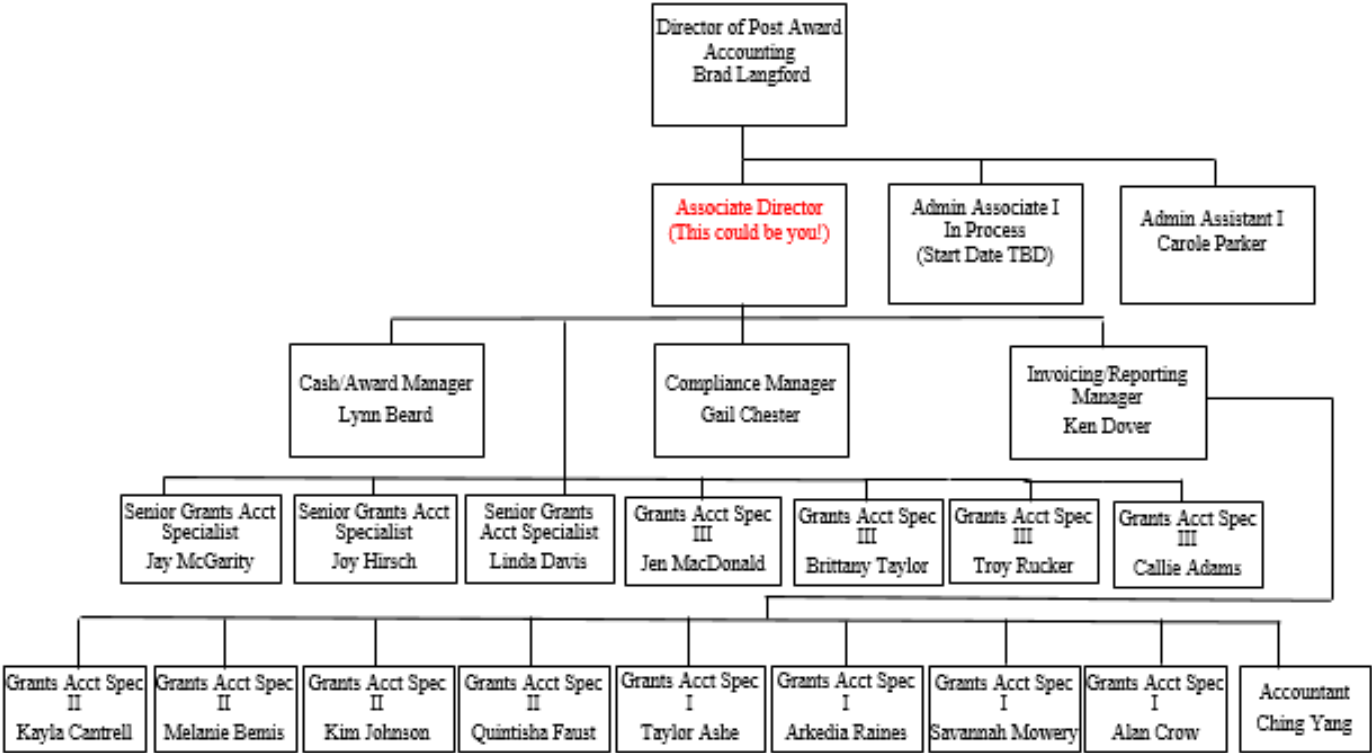
The program's goals are to improve knowledge of regulations, policies, and procedures; to strengthen internal controls, and to provide staff members with access to key resources and contacts when they need help. The program is designed for employees with duties and responsibilities related to contract and grant administration. The classes should be completed in the order listed below, as each class builds on the information presented in previous classes. Researchers are welcome to attend.

GRASP CLASSES: Overview & Structure of Offices and Definitions, Proposal Process & Budget Development, Grants Portal for Admins, Negotiation, Acceptance, and Award Management, Prior Approval, Audits, & Reporting, and Special Topics (more in-depth coverage of key issues related to sponsored projects that were briefly discussed in other sessions)

Organizational Chart

Below is an organizational chart, inclusive of the current members of the SPA Post Award team

FINANCE DIVISION POST AWARD ACCOUNTING DEPARTMENT



About Finance & Administration

Click [here](#) to learn more.



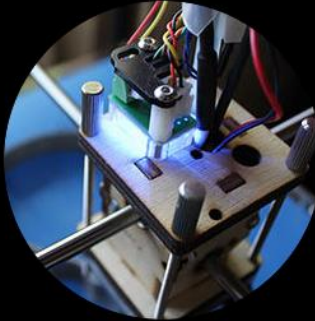
About the Office of Research

Click [here](#) to learn more.



\$6.3 BILLION

UGA IMPACT ON
THE STATE OF GEORGIA



\$453 MILLION

R&D EXPENDITURES
IN FY 2018



#1

FOR NEW PRODUCTS
AMONG U.S. UNIVERSITIES

III.

About the University of Georgia

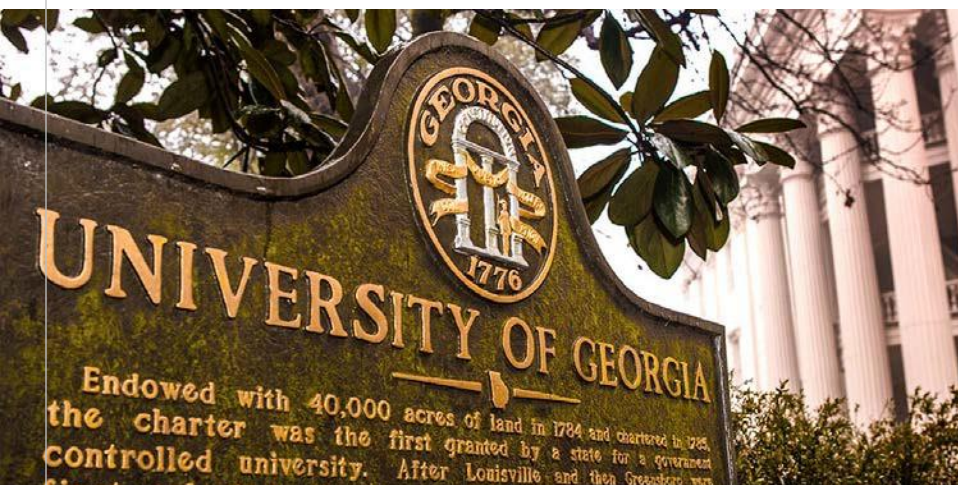


About the University of Georgia

THE BIRTHPLACE OF PUBLIC HIGHER EDUCATION IN AMERICA

Chartered by the state of Georgia in 1785, the University of Georgia is the birthplace of public higher education in America — launching our nation's great tradition of world-class education for all. What began as a commitment to inspire the next generation grows stronger today through global research, hands-on experiential learning and extensive outreach. One of America's "Public Ivies" and a top 10 best value in public higher education, the University of Georgia tackles some of the world's grand challenges — from combating infectious disease and securing the world's food supply to advancing economic growth and analyzing the environment.

As Georgia's flagship institution, the university is recognized for its commitment to student excellence, particularly through an emphasis on rigorous learning experiences both inside and outside the classroom, hands-on research, and leadership opportunities. These experiences contribute to the university's exceptional retention, graduation and career-placement rates. Our students have earned more than 50 Rhodes, Marshall, Truman and other prestigious national academic scholarships over just the past decade.



Scholars at the University of Georgia are committed to improving the quality of life for all and lead discovery in pivotal fields such as vaccine development, biomedical research, cybersecurity, and plant sciences. One of the nation's top universities for technology commercialization and licensing income, the University of Georgia has invented nearly 600 commercial products currently in the marketplace. The university is also home to the Peabody Awards, the most prestigious prize in electronic media. With its comprehensive reach, the university's 17 colleges and schools enroll 36,000 students and

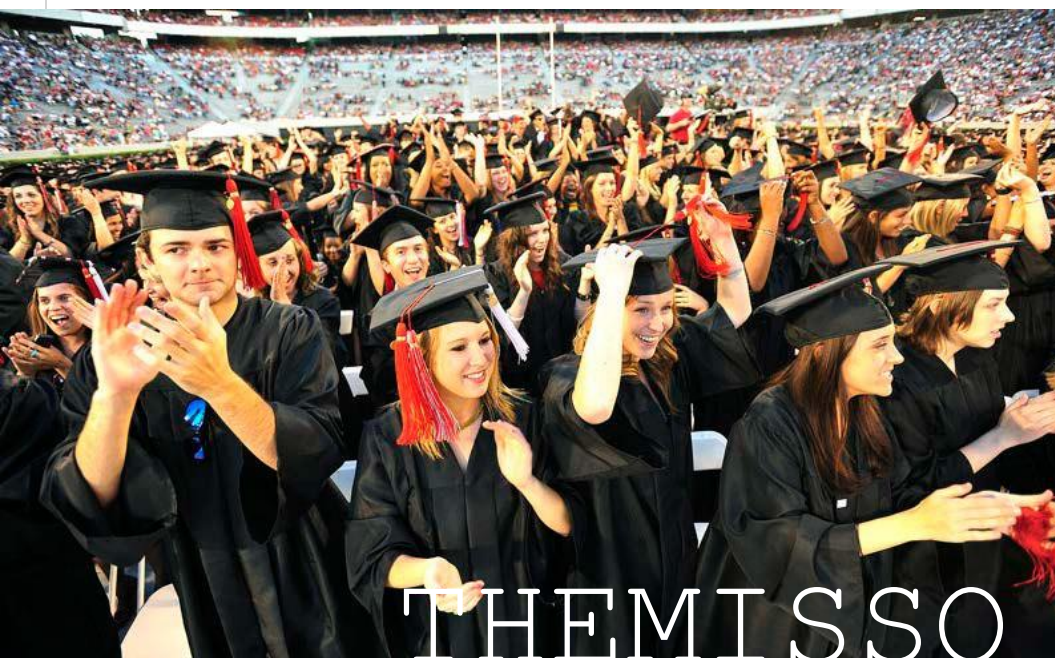
have produced 305,000 alumni living worldwide. The University of Georgia's initiatives extend globally while touching every corner of the state, realizing the university's land-grant and sea-grant missions. The university's eight Public Service and Outreach units, which are among the strongest in the nation, help create jobs, develop leaders and address critical challenges. Research, outreach and extension serve as major drivers of economic and workforce development and spark successful partnerships that create new businesses and train the workforce of tomorrow. The university's threefold teaching, research and service mission spans the globe with campuses in five Georgia locations, Washington, D.C., England, Costa Rica and Italy, as well as partnerships in more than 50 countries on six continents.

THE VISION

"The University of Georgia seeks to be one of the foremost public research universities in the world."

Located in the Classic City of Athens, approximately an hour northeast of Atlanta, the university thrives in a community that promotes the benefits of a culture-rich college town with a strong economic center. The campus is home to more than 600 registered student and service organizations. The university's athletic programs are among the most successful in NCAA Division I and the 21 varsity athletic teams compete as Georgia Bulldogs, with "Uga" consistently ranking as one of the nation's most recognized mascots. In 2016, the university showcased a contingent of 37 current and former student-athletes and coaches who participated in the Olympic and Paralympic Games in Rio.

At the University of Georgia, it's more than a mission. It's a commitment we make to our students, the state of Georgia and the world.



The University of Georgia, a land-grant and sea-grant university with statewide commitments and responsibilities, is the state's oldest, most comprehensive, and most diversified institution of higher education. Its motto, "to teach, to serve, and to inquire into the nature of things," reflects the University's integral and unique role in the conservation and enhancement of the state's and nation's intellectual, cultural, and environmental heritage.

The University of Georgia shares with the other research universities of the University System of Georgia the following core characteristics:

- a statewide responsibility and commitment to excellence and academic achievements having national and international recognition;
- a commitment to excellence in a teaching/learning environment dedicated to serve a diverse and well-prepared student body, to promote high levels of student achievement, and to provide appropriate academic support services;
- a commitment to excellence in research, scholarship, and creative endeavors that are focused on organized programs to create, maintain, and apply new knowledge and theories; that promote instructional quality and effectiveness; and that enhance institutionally relevant faculty qualifications;

- a commitment to excellence in public service, economic development, and technical assistance activities designed to address the strategic needs of the state of Georgia along with a comprehensive offering of continuing education designed to meet the needs of Georgia's citizens in life-long learning and professional education;
- a wide range of academic and professional programming at the baccalaureate, master's, and doctoral levels.

With its statewide mission and core characteristics, the University of Georgia endeavors to prepare the University community and the state for full participation in the global society of the twenty-first century. Through its programs and practices, it seeks to foster the understanding of and respect for cultural differences necessary for an enlightened and educated citizenry. It further provides for cultural, ethnic, gender, and racial diversity in the faculty, staff, and student body. The University is committed to preparing the University community to appreciate the critical importance of a quality environment to an interdependent global society.

As a comprehensive land-grant and sea-grant institution, the University of Georgia offers baccalaureate, master's, doctoral, and professional degrees in the arts, humanities, social sciences, biological sciences, physical sciences, agricultural and environmental sciences, business, ecology, environmental design, family and consumer sciences, forest resources, journalism and mass communication, education, law, pharmacy, public health, social work, and veterinary medicine.

The University attracts students nationally and internationally as well as from within Georgia. It offers the state's broadest array of possibilities in graduate and professional education, and thus a large minority of the student body is post-baccalaureate. The predominantly Georgian undergraduate student body is a mix of highly qualified students originally admitted as freshmen and selected transfer students principally from other University System institutions.

With original scholarship, basic and applied research, and creative activities constituting an essential core from which to draw, the impact of the land-grant and sea-grant mission is reflected throughout the state. Cooperative extension, continuing education, public service, experiment stations, and technology transfer are all designed to enhance the well-being of the citizens of Georgia through their roles in economic, social, and community development.

As it has been historically, the University of Georgia is responsive to the evolution of the state's educational, social, and economic needs. It aspires through its strategic planning to even closer contact and interaction with public and private institutions throughout the state as well as with the citizens it serves.



KEY ACCOMPLISHMENTS & INSTITUTIONAL PRIORITIES

Preparing Students to Lead

- ▣ Advanced experiential learning initiative
- ▣ Expanded CURO assistantship program
- ▣ Launched faculty hiring initiative to reduce class sizes
- ▣ Achieved record high retention and graduation rates

Tackling Grand Challenges

- Established signature research themes
- Introduced faculty hiring initiative in informatics
- Broke ground on Center for Molecular Medicine
- Initiated plans to boost graduate and professional education

Fulfilling Our Promise to Serve

- Generated an estimated economic impact of \$4.4 billion
- Created certification program for economic developers
- Planned UGA's first-ever community leadership conference
- Forged partnerships to advance campus sustainability

ABOUT THE PRESIDENT



"It is important that not one of us accepts the status quo as we strive to make this university all that it can be. I want the staff and faculty to push us for change, tell us how we can do better, think innovatively. As Richard Boyer, an expert on the academic workplace, recently stated in the Chronicle of Higher Education, "Innovation requires an environment [where] employees can challenge traditional practices without fear of repercussions; those with different perspectives can come together, without individual agendas, to explore what best serves the larger good; employees are empowered to be creative and try new things; 'mistakes' and appropriate risk-taking are not simply tolerated but actually encouraged; and leaders and the organization as a whole understand the balance between being efficient and investing in the future." **That is the kind of environment I want for all of us at UGA."**

- President Jere
Morehead
2014 State of the

Jere W. Morehead became the University of Georgia's 22nd President on July 1, 2013. Prior to becoming President, he served UGA in many key administrative roles, including Senior Vice President for Academic Affairs and Provost, Vice President for Instruction, and Associate Provost and Director of the Honors Program.

President Morehead is the Meigs Professor of Legal Studies in the Terry College of Business, where he has held a faculty appointment since 1986. He is a co-author of several books and book chapters, including *The Legal and Regulatory Environment of Business*, and he has published scholarly articles on legal topics ranging from export controls to jury selection. He has served as editor-in-chief of the *American Business Law Journal* and previously held several other editorial board positions with the ABLJ.

President Morehead has received several university-wide teaching awards, including the Josiah Meigs Award—UGA's highest honor for teaching excellence—the Richard B. Russell Award for Excellence in Undergraduate Teaching, the Teacher of the Year Award in the Terry College of Business, and the Lothar Tresp Outstanding Honors Professor Award. He also received the Distinguished Service Scroll Award, the Law School Alumni Association's highest honor, and has been included in *Georgia Trend's* list of Most Influential Georgians for three consecutive years.

President Morehead is the first alumnus of UGA to be named President in more than forty-five years. He received his law degree (J.D.) from the University of Georgia in 1980 and served as an Assistant United States Attorney with the Department of Justice from 1980 to 1986.

Additional Resources

[Office of the President](#)

[2016 Annual Report to Donors 2018](#)

[2018 State of the University](#)

[Address](#)

[Additional Statements and Remarks](#)

- [Commitment to Service](#) – December 1, 2015
- [Georgia Trend interview](#) – October 23, 2014
- [Investiture Address](#) – November 19, 2013



ABOUT THE PROVOST

Dr. Libby Morris was appointed interim Senior Vice President for Academic Affairs and Provost in July. In this role, she oversees instruction, research, public service and outreach, student affairs, and information technology. The vice presidents of these five areas report to her, as do the deans of UGA's 17 schools and colleges and the campus dean of the Augusta University/UGA Medical Partnership. Associate provosts for academic fiscal affairs, academic programs, faculty affairs, the Honors Program, international education, and the libraries also report to her, as do the vice provost for academic affairs and the vice provost for diversity and inclusion and strategic university initiatives.



A seasoned administrator and prolific scholar, Morris holds the Zell Miller Distinguished Professorship of Higher Education. She previously served as interim provost in 2013, when Jere W. Morehead assumed the presidency following a three-year tenure as UGA's provost. During her first interim assignment, Morris oversaw a presidential hiring initiative to recruit more faculty members with interdisciplinary research.

She served as Vice Provost for Academic Affairs at UGA from 2010 to 2013 and in that role oversaw two major hiring initiatives to boost the number of tenured and tenure-track faculty. She also coordinated the launch of the UGA Arts Council and oversaw the council's first Spotlight on the Arts festival, which has become one of the University's signature annual events.

Morris has been a faculty member in the university's Institute of Higher Education since 1989 and has served as its director since 2006. She has served as program director for the Georgia College Advising Corps, which places recent college graduates in high schools to assist underserved students with the college search, financial aid and application process. She also led the Institute's Faculty Development in Georgia program.

She serves as the editor of *Innovative Higher Education*, an international journal focused on innovations in post-secondary education. She has presented research and/or conducted workshops at meetings of the European Association for Institutional Research, Association for the Study of Higher Education, Association for Institutional Research, Educause, WebCT, National Forum on First-Year Assessment and Southern Association of Colleges and Schools. She has received several awards for excellence in teaching and public service and in 2005 was invited into membership in the UGA Teaching Academy.

Morris holds a Ph.D. and M.Ed. in adult and higher education from the University of North Carolina, Chapel Hill and earned her bachelor's degree in English from UGA.

UNIVERSITY INITIATIVES



Expanding the Research Enterprise

UGA is undertaking a large-scale effort to streamline and enhance the way that grants for research and other sponsored projects are managed, with the ultimate goal of boosting faculty productivity. Changes introduced include improved coordination between pre- and post-award units, increased training and other customer service measures.

<http://columns.uga.edu/news/fulltext/campus-wide-initiative-underway-to-improve-grants-management/>



Recruiting World-Class Faculty

Several recent hiring initiatives have increased the size and strength of UGA's faculty. The Presidential Interdisciplinary Hiring Initiative has enhanced the impact of the university's research, instruction and service, while an Extraordinary Research Faculty Hiring Initiative is attracting faculty who are on the leading edge of their fields. A Small Class Size Hiring Initiative and a Presidential Informatics Hiring Initiative are currently underway.

<http://columns.uga.edu/news/article/new-faculty-leading-scholars-join-uga-as-result-of-initiatives/>



Experiential Learning

UGA has taken a significant step toward ensuring that all of its students engage in the kinds of hands-on experiences that enhance learning and position them for success after graduation.

All undergraduate students will be required to engage in experiential learning—through opportunities that include undergraduate research, study abroad, service-learning, internships and other experiences—through a new graduation requirement that will go into effect in fall 2016 for incoming first-year and transfer students.

<http://www.experienceuga.com/>



Enhancing the Learning Environment

In 2014, UGA launched a series of new and expanded initiatives to enhance the academic experience of students and position them for success during their time at UGA and beyond. The three key priorities for student success are streamlining time to graduation; fostering readiness for employment, graduate or professional school; and enhancing UGA's ability to recruit world-class graduate students while expanding access to graduate programs.

<http://news.uga.edu/releases/article/uga-learning-environment-initiatives/>



Strategic Plan

Through an inclusive, University-wide effort, the University of Georgia 2010-2020 Strategic Planning Committee examined the strategic framework of the University and identified seven strategic directions to focus institutional development. Building on the framework of those seven strategic directions, the original plan was updated and approved by the University Council in 2012.

http://oap.uga.edu/strategic_planning/





Women's Leadership Initiative

The percentage of women holding leadership positions in UGA's administration has remained flat for more than a decade, even as the proportion of female faculty has grown steadily. This is reflective of national trends in higher education and in the private sector, and UGA is taking several steps to increase the representation of women in leadership roles.

In spring 2015, UGA President Jere W. Morehead and Provost Pamela Whitten launched the Women's Leadership Initiative. Whitten charged a 10-member planning committee with assessing what barriers were preventing the university from developing, recruiting and hiring qualified women for campus leadership positions. The committee identified three areas of focus where reimagined policies and targeted programming could advance gender equity at UGA.

"The new policies and programs that will be implemented through the Women's Leadership Initiative demonstrate the university's strong commitment to gender equity," Morehead said. "I am pleased that this important initiative is moving forward in concrete ways that will enhance leadership opportunities for women on campus."



RECRUITMENT, HIRING AND RETENTION

To address the recruitment, hiring and retention of women, the university will formally define and integrate its practices for recruiting and hiring women. From the outset of every search process, encouraging the successful recruitment of a diverse, qualified talent pool and documenting these efforts will be standard practice as units work with the Office of Faculty Affairs. As a result, search committees will be more actively engaged in the recruitment of women candidates.

The Office of Faculty Affairs, in partnership with Human Resources, has begun training administrators with hiring authority, as well as search committee chairs, on the new requirements and best practices for minimizing bias and encouraging diversity in hiring. The recommended practices will be supported by online guides that include information on advertising open positions, suggested content for position descriptions and the charge given to search committees, and managing confidentiality, references and feedback.



LEADERSHIP AND CAREER DEVELOPMENT

To support the career development of women, UGA has launched the Women's Leadership Fellows program, which offers a selected group of faculty a yearlong series of seminars, discussions and workshops on leadership development and early exposure to administrative training in budgets and finance, fundraising, change management and legal affairs. Women's Leadership Fellows network with senior administrators on campus, as well as with visiting speakers from academia, business and other fields, and the program features an annual retreat as a forum for more in-depth learning. Fellows are tenured, clinical or public service faculty who are nominated by their deans or other senior administrators for their leadership potential. A selection committee appointed by the provost will identify up to 10 Fellows annually for the program.

UGA also is launching a campus-wide development series aimed at early-career faculty who may be unfamiliar with administrative roles and opportunities.

Finally, the university provides a series of Women's Leadership Lectures for the entire campus that focuses on unique gender-based challenges. Focused on leadership and career development, the series brings provocative speakers to campus and delve into opportunities in higher education to address timely issues related to women.

WORK-LIFE BALANCE

To promote work-life balance, UGA Human Resources is piloting a new staff position to develop a hub of work-life balance resources and assist faculty and staff seeking advice. The Work-Life Resources Coordinator serves as the point of contact on campus to help university employees productively address concerns about work-life balance. Human Resources also has created an easily accessible online resource with information on the programs and services the university offers to promote work-life balance. Information on child care, wellness programs, telecommuting and leave policies are consolidated in a centralized resource.



"The Women's Leadership Initiative marks a turning point in how the University of Georgia attracts, retains and advances its faculty, staff and administrators," Whitten said. "We are putting into place a set of policies and resources to ensure that the gates of opportunity remain open for everyone."

HISTORY OF UGA



When the University of Georgia was incorporated by an act of the General Assembly on January 27, 1785, Georgia became the first state to charter a state-supported university. In 1784 the General Assembly had set aside 40,000 acres of land to endow a college or seminary of learning.

At the first meeting of the Board of Trustees, held in Augusta on February 13, 1786, **Abraham Baldwin** was selected president of the University. A native of Connecticut and a graduate of Yale University, Baldwin – who had come to Georgia in 1784 – drafted the charter adopted by the General Assembly.

The University was actually established in 1801 when a committee of the Board of Trustees selected a land site. John Milledge, later a governor of the state, purchased and gave to the Board of Trustees the chosen tract of 633 acres on the banks of the Oconee River in northeast Georgia.

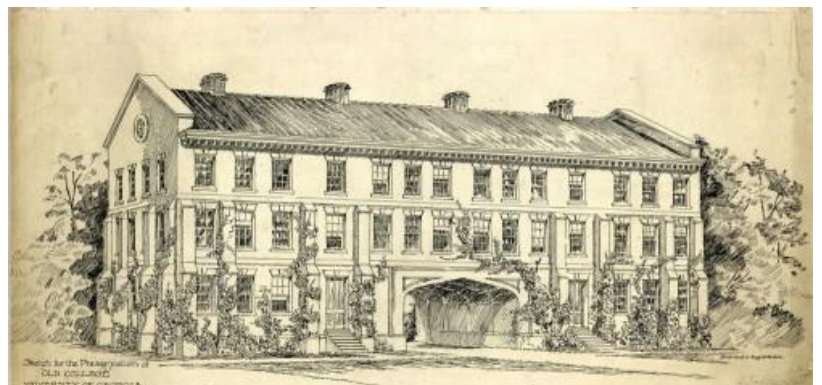


Two men who were leaders of the early University of Georgia also signed the United States Constitution. Abraham Baldwin, who wrote UGA's charter and was the institution's first president, and William Few, a member of the Board of Trustees, signed the Constitution on behalf of Georgia at the Constitutional Convention in Philadelphia, Pennsylvania, in 1787.

Josiah Meigs was named president of the University and work was begun on the first building originally called Franklin College in honor of Benjamin Franklin – now known as Old College. The University graduated its first class in 1804. The curriculum of traditional classical studies was broadened in 1843 to include courses in law, and again in 1872 when the University received federal funds for instruction in agriculture and mechanical arts.



In 1931 the General Assembly of Georgia placed all state-supported institutions of higher education, including UGA, under the jurisdiction of a single board. This organization, known as the University System of Georgia, is governed by the board of regents. The board of regents' executive officer, the chancellor, exercises a general supervisory control over all institutions of the University System, with each institution having its own executive officers and faculty.



Seventeen colleges and schools, with auxiliary divisions, carry on the University's programs of teaching, research, and service. These colleges and schools and the dates of their establishment as separate administrative units are:

Franklin College of Arts and Sciences,
1801; College of Agricultural and Environmental
Sciences, 1859;

School of Law, 1859;

Robert C. Wilson College of Pharmacy, 1903;
Daniel B. Warnell School of Forestry and Natural
Resources, 1906; College of Education, 1908;

Graduate School, 1910;

C. Herman and Mary Virginia Terry College of Business,
1912; Henry W. Grady College of Journalism and Mass
Communication, 1915;

College of Family and Consumer
Sciences, 1933; College of Veterinary

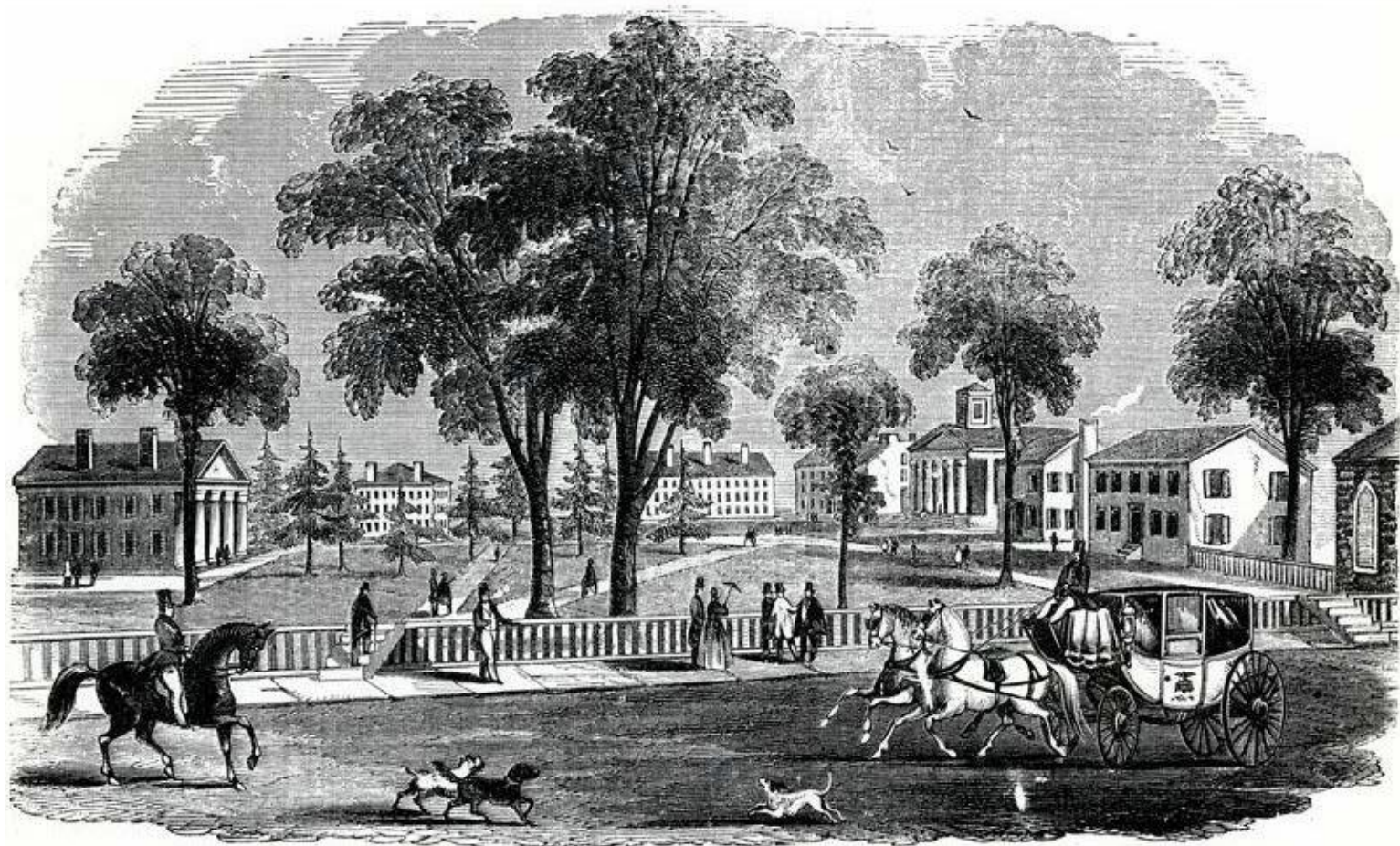
Medicine, 1946;

School of Social Work, 1964;

College of Environment and Design,
2001;

School of Public and International
Affairs, 2001; College of Public
Health, 2005;

Eugene P. Odum School of Ecology,
2007; College of Engineering, 2012



POINTS OF PRIDE



Chartered by the Georgia General Assembly January 27, 1785, the University of Georgia is America's **first state chartered university** and the **birthplace of the American system of public higher education**.

The University's Grady College of Journalism and Mass Communication administers the **Peabody Awards program**. Often cited as the most prestigious award in electronic media, the Peabody Awards recognize excellence, distinguished achievement and meritorious service by radio and television networks, stations, cable television organizations, producing organizations and individuals. The Peabody archives, housed at UGA, contain some of the best radio and television programs produced in the last six decades.



Bernard Ramsey (BS '37), who died July 11, 1996, was UGA's most generous benefactor. His contributions to the University totaled nearly \$45 million, including an \$18.8 million bequest. The **Bernard B. and Eugenia A. Ramsey Student Physical Activities Center** is named for Mr. Ramsey and his late wife.

UGA has had 24 students named **Rhodes Scholars** in its history.



The **Georgia Museum of Art**, a unit of UGA, is the official state museum of art, consisting of 19th and 20th century American paintings; American, European and Asian works on paper; the Samuel H. Kress Study Collection of Italian Renaissance paintings, and a growing collection of southern decorative arts.

The UGA libraries have established the **Georgia Writers Hall of Fame** to recognize authors for their contributions to the state's literary heritage. Its member include: Margaret Mitchell, Martin Luther King, Jr., Flannery O'Connor, Sidney Lanier, W.E.B. Du Bois, Jimmy Carter, Pat Conroy, James Dickey, and Terry Kay.



The University is a co-sponsor of the **Biennial Institute for Georgia Legislators**, one of the few programs of its kind conducted by a higher education institution in the U.S. The institute provides orientation for new members of the Georgia General Assembly and offers programs on major issues and policy questions for incumbent legislators.



The Georgia Review, the University's quarterly literary journal, features writing by many of the nation's most acclaimed authors and has twice taken a top prize in the annual National Magazine Awards competition.

The University of Georgia Libraries has been the administrator of the prestigious Lillian Smith Book Awards since 2004. The Libraries' partnership with The Southern Regional Council allows the awards to expand their reach to a wider audience and to more broadly fulfill the mission of enhancing racial awareness through literature.

The University's **Small Business Development Center** was established in 1977 as one of the first such programs in the country. The program annually provides hundreds of small businesses and prospective entrepreneurs with counseling, management training, continuing education, alumni networking and advocacy.

The University has twice been host for the **Annual Conference of Former Secretaries of State**. The first conference was held in 1990 and the second in 2008. The conference brings together former U.S. secretaries of state to discuss international affairs and U.S. foreign policy.

The first **Phi Beta Kappa** chapter in the state of Georgia was founded at UGA in 1914. Phi Beta Kappa is the oldest and most prestigious undergraduate honors organization in America. Only 270 colleges and universities have a chapter.

Public Service and Outreach is central to the University's mission, spearheading UGA's extensive outreach efforts through the Carl Vinson Institute of Government, the Fanning Institute and the Archway Partnership, reaching all 159 counties and more than 500 cities.



The Richard B. Russell Special Collections Libraries is an 115,000-square-foot facility housing the Hargrett Rare Book and Manuscript Library, the Russell Library for Political Research and Studies, the Walter J. Brown Media Archives and the Peabody Awards Collection.

In addition to its status as a land-grant institution, the University is one of 30 institutions in the U.S. to be designated a **Sea Grant College**. The University in 1980 became the 15th institution to attain Sea Grant status, a recognition of excellence in marine research, education and advisory services.

The University of Georgia continues to be one of the **best values in public higher education** in the nation. Top value and low debt at graduation

earned UGA 10th-place status on Kiplinger Magazine's list of 100 best values among public colleges and universities in the [2017 rankings](#).

UGA is ranked fifth among the nation's universities for the production of **Fulbright U.S. Scholars**.





INSTITUTIONAL DIVERSITY



Dr. Michelle Cook, Vice Provost for Diversity and Inclusion and Strategic Initiatives

The [Office of Institutional Diversity](#) seeks to ensure a University of Georgia where people of many different backgrounds and perspectives join together to actively advance knowledge. As a community dedicated to scholarship, research, instruction, and public service and outreach, we recognize the importance of respecting, valuing and learning from each other's differences while seeking common goals. The Office of Institutional Diversity will provide the leadership to establish the University of Georgia as a national and international model in creative ways to address diversity and equity issues in an academic setting.

The following are just a few UGA's current OID Diversity Programs. Please visit the [OID Diversity Programs](#) website for a full listing.

[Scholarships in the Office of Institutional Diversity](#)

The Office of Institutional Diversity at the University of Georgia is excited to announce two phenomenal scholarship opportunities. The Diversity Scholarship and the Black Alumni Scholarship are designed to provide financial support to underrepresented incoming UGA students.

[Diversity and Inclusion Certificate](#)

The Diversity and Inclusion Certificate creates an opportunity for faculty and staff to explore strategic areas around diversity and improve their ability to contribute to the enhancement of UGA's welcoming and inclusive environment.

[Workshops & Consulting](#)

The Office of Institutional Diversity provides workshops and consulting to promote inclusion by offering strategies to create a welcoming climate. Workshops and seminars are interactive, providing participants with opportunities to engage in discussion and activities that further their understanding of diversity and inclusion at the University of Georgia.

[GAAME: Georgia African American Male Experience](#)

The Georgia African American Male Experience has a residential weekend program created to increase the enrollment of African American males at the University of Georgia. This weekend program focuses on leadership and leadership development.

[The Martin Luther King Jr. Freedom Breakfast](#)

The Martin Luther King Jr. Freedom Breakfast is Athens, Georgia's premier celebration of the life and legacy of Dr. Martin Luther King. The breakfast is an annual partnership between the University of Georgia, Athens – Clarke County Unified Government, and the Clarke County School District. The breakfast brings together approximately 600 individuals from the University of Georgia and Clarke County communities and is also used as a time to acknowledge the diversity achievements and contributions of members of the Athens-Clarke County/UGA community.

Additional Diversity Links

- September 2017: [UGA receives national diversity award for fourth consecutive year.](#)
- August 2018: [UGA's incoming class sets records for academic qualifications, diversity](#)
- [Institute for Women's Studies](#)
- [UGA Diversity News](#)
- [Diversity Events at UGA](#)
- [Resources at UGA](#)

Diversity Advisory Council

The UGA Diversity Advisory Council is an advisory board with responsibility to the Provost via the Associate Provost for Institutional Diversity/Chief Diversity Officer. The UGA Diversity Advisory Council serves as a broad-based advisory group with representation by the major components of the university so as to have a voice from students, staff, faculty, and administrators. This council reports to the Associate Provost for Institutional Diversity/Chief Diversity Officer.

The Mission of the Diversity Advisory Council

The Diversity Advisory Council (DAC) will assist the Office of Institutional Diversity (OID) in the design and implementation of strategies that advance and enhance diversity at UGA. The council will advise the associate provost in issues related to diversity and inclusion on this campus. This council should identify the barriers to achieving greater diversity at UGA and provide recommendations on how to overcome those barriers.

The council, through its committee structure, will study the diversity literature research and review models in order to propose best practices and strategies that improve diversity at UGA. In addition, the council will provide public campus forums for the discussion of diversity-related issues and ideas and promote a campus dialogue about diversity with a particular focus on ensuring a sense of inclusion.



UNIVERSITY FACULTY

[Focus on Faculty](#)

These profiles highlight faculty members who are making great strides in education, research, and community service and engagement.

Endowed Faculty Chairs and the support of the Georgia Research Alliance (GRA), a consortium of state government, private industry and eight Georgia universities, help UGA attract and retain world-class faculty members. Some of UGA's most prominent faculty members include:



[Jeffrey Bennetzen](#), a molecular geneticist who specializes in plant genome structure and plant breeding and genetic engineering.



[Stephen Dalton](#), a researcher in molecular biosciences who specializes in work with embryonic stem cells



[Gerald Hart](#), who will be UGA's 18th GRA Eminent Scholar is one of the world's preeminent scholars of glycobiology



[Robert Haltiwanger](#), a glycoscience researcher whose work addresses diseases such as cancer, congenital disorders and cardiovascular disease.



[Arthur Edison](#), one of the leading experts on nuclear magnetic resonance spectroscopy and director of the NMR facility housed in the Complex Carbohydrate



[Scott Jackson](#), director of the UGA Center for Applied Genetic Technologies and professor of crop and soil sciences



[Roberto Docampo](#), a tropical and emerging global diseases specialist, is currently developing a type of chemotherapy that attacks a parasite without harming its human host



[Chung-Jui Tsai](#), a forestry scientist with expertise in creating high-energy-yielding trees that can be transformed into biofuels

[Honors and Awards](#)

Visit the link above for a full listing of UGA faculty honors and awards from and memberships in prestigious associations such as the National Academy of Sciences, the American Association for the Advancement of Science, the Institute of Medicine, the American Academy of Arts and Sciences, and more.



[B.C. Wang](#), a leading researcher in the field of x-ray crystallography



[Dennis Kyle](#), a noted parasitologist and one of the nation's leading infectious disease researchers, will join UGA as its newest GRA Eminent Scholar in January 2017.



[Robert Maier](#), a specialist in the field of microbial physiology



[Karen Norris](#), one of the nation's leading infectious disease researchers, came to UGA in fall 2016 as a GRA Eminent Scholar



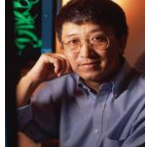
[Ted Ross](#), joined the College of Veterinary Medicine in August 2015 as the GRA Eminent Scholar in Infectious Diseases



[Steven Stice](#), a leader in the field of transgenics, the science of manipulating or altering genes that allows for cloning and other genetic engineering techniques



[Ralph Tripp](#), a specialist in vaccine development and treatment approaches for respiratory virus infections



[Ying Xu](#), a computational biologist who uses a portfolio of technology-based tools, such as large-scale mining of biological data

UNIVERSITY STUDENTS

The University of Georgia is a national leader among public universities in the numbers of major scholarships earned by our students.

24 Rhodes Scholars

7 Gates Cambridge
Scholars

7 Marshall Scholars

3 Mitchell Scholars

56 Goldwater Scholars

21 Truman Scholars

17 Udall Scholars

41 Boren Scholarships
(since 2010)

130 UGA students were offered Fulbright
Scholarships in the past four years



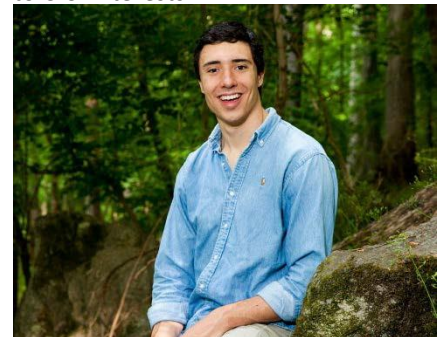
Laura Courchesne, an Honors Program student and Foundation Fellow from Fair Haven, New Jersey, was named a 2017 Rhodes Scholar. She is majoring in economics and religion in the Terry College of Business and the Franklin College of Arts and Sciences, respectively.

Four University of Georgia students were awarded Boren Scholarships to study abroad during the 2016-2017 academic year. Boren Scholarships are funded by the National Security Education Program and offer up to \$20,000 for language study abroad in areas of the world that are critical to U.S. interests.

University of Georgia Honors student **Jonah Driggers** was named a 2016 Morris K. Udall and Stewart L. Udall Foundation Scholar. Driggers is pursuing a bachelor's degree in geography from the Franklin College of Arts and Sciences and a combined master's degree in conservation ecology from the Odum School of Ecology.

University of Georgia Honors students **Catherine "Cali" Callaway** and Morrison Nolan received 2016 Barry M. Goldwater Scholarships.

University of Georgia Honors student Meredith Paker was named a recipient of the Marshall Scholarship to pursue graduate studies in the United Kingdom. Up to 40 Marshall Scholars are selected each year, and Paker is UGA's third student in the last decade to earn the award and the seventh in the university's history.



What the College Guides Say

U.S. News & World Report's 2019 "Best Colleges" edition has [UGA](#) ranked **13th** among public universities.

Kiplinger Magazine ranks UGA **10th** in its 2017 list of the "[100 Best Values in Public Colleges](#)."

Forbes ranks UGA **17th** among public universities in the 2016 list of "[America's Top Colleges 2016](#)."



STUDENT AFFAIRS



The Division of Student Affairs is comprised of 20 campus departments. UGA Student Affairs fully embraces the University's emphasis on rigorous learning experiences, hands-on research, and leadership opportunities. Some of the longest lasting impressions from UGA students' college careers will be from their involvement with Student Affairs. Through our focus on the engagement, intellect and character of each student, we take great pride in the value that Student Affairs' learning experiences add to a University of Georgia degree.

ENGAGEMENT:

- Civic Engagement – Individual and collective action designed to make a difference in our communities
- Teamwork – Working effectively with others toward a shared goal
- Inclusion – Examining and challenging behaviors that prevent full and equal participation of all people

INTELLECT:

- Critical Thinking – Logical and reflective thinking focused on deciding what to believe or do
- Application of Knowledge – Meaningful use of ideas, experiences, and knowledge
- Communication – Effective exchange of information in a variety of contexts

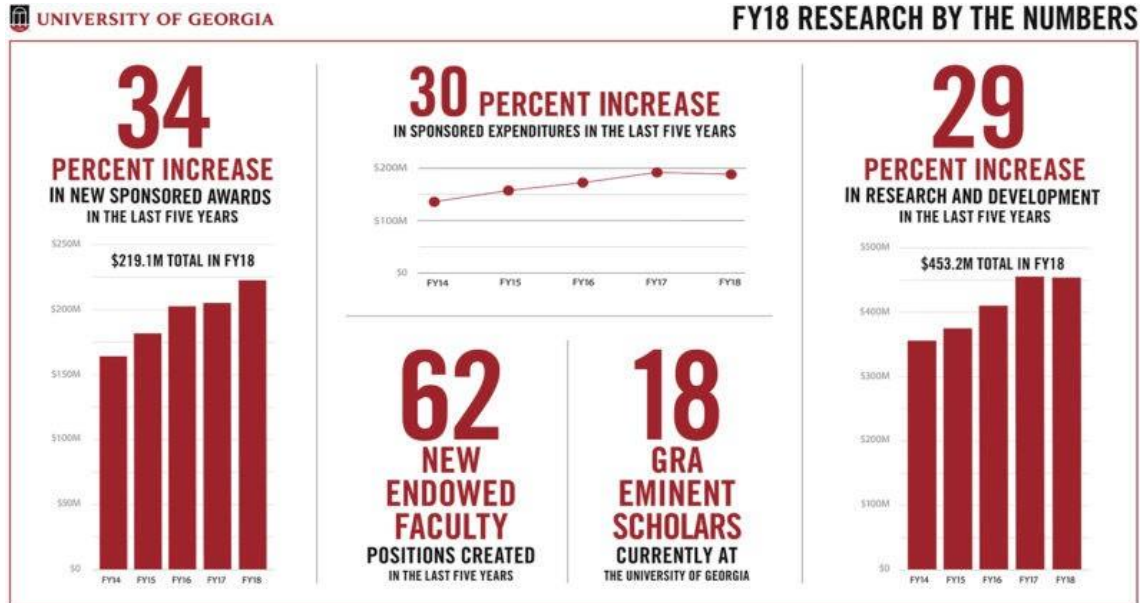
CHARACTER:

- Ethical Reasoning – Examining coexisting personal and community values to guide our actions
- Self-Identity – Understanding intersections of our identities, values, and abilities
- Well-Being – Optimizing multiple dimensions of wellness to live a satisfying and productive life

- [Office of the Vice President for Student Affairs](#)
- [Office of the Dean of Students](#)
- [Academic Partnerships and Initiatives](#)
- [Center for Leadership and Service](#)
- [Disability Resource Center](#)
- [Greek Life](#)
- [International Student Life](#)
- [Lesbian, Gay, Bisexual, Transgender Resource Center](#)
- [Multicultural Services & Programs](#)
- [Student Conduct](#)
- [Recreational Sports](#)

- [Student Affairs Assessment & Staff Development](#)
- [Student Affairs Communications & Marketing Initiatives](#)
- [Student Care and Outreach](#)
- [Student Affairs Development](#)
- [Student Veterans Resource Center](#)
- [Tate Business Services](#)
- [Tate Student Center](#)
 - [Center for Student Activities and Involvement](#)
- [University Health Center](#)
- [University Housing](#)
- [University Testing Services](#)

UNIVERSITY RESEARCH



Mission

The Office of the Vice President for Research encourages and supports innovative interdisciplinary research, scholarship and creative activities that contribute to the physical, emotional and economic well-being of the people of Georgia, the nation and the world. Through partnerships and collaborations, we seek to share knowledge, increase innovation, and deliver the products of our research to the marketplace.

As the state's most comprehensive research institution, the University of Georgia is a major driver of economic and workforce development, catalyzing effective public/private partnerships that support industry, create new businesses, generate new jobs, and train the college-educated workforce of tomorrow.

Research strengths include:

- Glycobiology
- Plant sciences, including genomics
- Infectious diseases, including vaccine development and parasitology
- Biomedical research, including stem cell/regenerative medicine
- Behavioral/social science research

ADDITIONAL LINKS FOR INFORMATION

The University of Georgia is classified as a Research University/Very High Activity, according to the [Carnegie Foundation for the Advancement of Teaching](#).

[Office of the Vice President for Research](#)

[QVPR Fast Facts](#)

[Innovation Gateway](#)

THE ARTS AT UGA



In October 2011, the directors and department heads of various arts units on campus were invited to a meeting to explore whether there were issues and priorities in the arts that could benefit from collaboration and networking. The result was the formation of the **UGA Arts Council**, whose members represent the performing, visual and literary arts, as well as interdisciplinary academic units (see [Arts Council Directory](#)). With support from the Office of the Provost, the Arts Council now meets regularly, as does its marketing and public relations committee.

To encourage students and community members to become more involved in the arts at UGA, the Arts Council created the Spotlight on the Arts festival, which highlights units and facilities, from visual arts and creative writing to music, dramatic arts, dance and more. The inaugural festival was held in November 2012 and last year's festival spanned 10 days, included more than 100 events, and drew more than 22,000 attendees.

[Click for homepage](#)



Mission

The mission of the UGA Arts Council is to foster an awareness and appreciation of the arts and an environment conducive to artistic innovation. Individually and collectively, the member units of the Arts Council promote excellence in the arts through academic programs, performances, exhibitions, scholarship and outreach activities to advance the university's goals of serving students, the state, and the nation.

ADDITIONAL INFORMATION ABOUT THE ARTS AT UGA:

- [Department of Dance](#)
- [Franklin College of Arts and Sciences](#)
- [Georgia Museum of Art](#)
- [Georgia Review](#)
- [Hodgson School of Music](#)
- [Lamar Dodd School of Art](#)
-

[Performing Arts Center](#)

- [Special Collections Libraries](#)
- [Department of Theatre and Film Studies](#)
- [The University of Georgia Press](#)
- [University Theatre](#)
- [Willson Center for Humanities and Arts](#)

PUBLIC SERVICE & OUTREACH

UGA's [Office of the Vice President for Public Service and Outreach](#) (PSO) codirects the University's economic development program, including overseeing the UGA economic development office in Atlanta designed both to serve the metro area and to be a hub for community economic development efforts statewide. PSO programs play an essential role in economic development by preparing communities and leaders for success through training, through planning, and through customized assistance to address issues, whether in the communities or in industries, such as the fishing industry on Georgia's coast.

PSO programs had an estimated economic impact on Georgia's economy of \$409.7 million in 2015 and supported 4,830 jobs. External income totaled \$42 million, more than doubling the investment of state dollars in PSO programs.



Nearly 500 public service and outreach experts connect with all 159 counties in Georgia and 539 of its cities, creating partnerships that help communities thrive by creating jobs, developing leaders, and addressing critical issues. PSO helps communities attract and retain businesses and enhancing their effectiveness and responsiveness to residents. PSO serves the state at all levels, working with elected officials, business and government leaders, and state agencies, often through creating a collaborative team of experts from UGA's schools and colleges.

Eight diverse units serve the state in a variety of ways:

- **Archway Partnership:** Works with communities to develop partnerships and collaborations that help them reach their goals for improvement.
- **Carl Vinson Institute of Government:** Works with state and local elected and appointed officials and other government personnel on becoming more effective and responsive to constituents.
- **Georgia Center for Continuing Education:** Provides professional and personal development courses, conferences, and other events, all supported by a state-of-the-art facility and award-winning hospitality staff for the on-site hotel and conference center.
- **J. W. Fanning Institute for Leadership Development:** Helps develop leadership skills in community leaders, nonprofit organizations, and at-risk youth.
- **Marine Extension:** The Marine Extension Service (MAREX) and Georgia Sea Grant help address coastal issues, the first through educational programs and assistance to fishing industries and other stakeholders. Sea Grant provides grant funding for coastal-related research. Marine Extension has \$113 million annual economic impact on Georgia and its coastal communities.



- **Office of Service-Learning (OSL):** Reporting to the VP for Instruction as well as the VP for Public Service and Outreach, OSL coordinates service-learning opportunities for students by helping create community engagement work connected to academic courses that combine classroom and in-the-field learning to enrich students' education.
- **Small Business Development Center (SBDC):** Seventeen offices around the state work with small business owners, assisting them in getting started and then thriving, including exporting abroad if applicable. Over the last five years, SBDC helped create 1,547 new small businesses and 11,785 new jobs. Additionally, \$606 million in capital was

raised through loans and equity financing. The SBDC also had \$8.9 billion in sales.

- **State Botanical Garden of Georgia:** UGA is home to the state's botanical garden, which offers beautiful space for leisure but also research and educational opportunities, leading efforts around the state in the conservation of native plants.

UNIVERSITY FACILITIES



[The Science Learning Center](#) (ScLC) is an approximately 122,500 gross sf. facility that provides new modern learning space for core undergraduate science courses. It is located at the southwest corner of D. W. Brooks Mall, just to the south of the College of Pharmacy building. The ScLC offers 33 separate undergraduate instructional labs and accommodates Chemistry, Biological Sciences (Cellular / Molecular, Organismal, Plant Biology, Ecology), and Physics. The Center also houses two 280-seat tiered lecture halls and two 72-seat SCALE-UP classrooms as well as building and lab support areas and offices. The project budget for this facility was \$48 million and opened Fall 2016.

UGA's \$43 million [Zell B. Miller Learning Center](#), located in the heart of campus, is one of the largest and most technologically advanced facilities of its kind on an American university campus. The 206,000-square-foot building, on a 6.5-acre footprint, contains 26 classrooms with a total of 2,200 seats, and 96 small study rooms. An electronic library allows users to electronically access materials in other university libraries. The building has 500 public-access computers, and many classrooms and study rooms have laptop connections. The building also has a coffee shop and reading room.



The [Tate Student Center](#), located in the heart of the University of Georgia campus, provides facilities, services, and programs for the University community. The Tate Student Center contains student organization and staff offices, an information desk, movie theater, food service areas, study & TV lounges, and meeting rooms. Named for former Dean of Men William Tate, the Tate Student Center opened in 1983 and an addition was completed in 2009.

The [Holmes-Hunter Academic Building](#) was renamed in 2001 in honor of Charlayne Hunter-Gault and Hamilton Holmes, who became the first African Americans to enroll at the University of Georgia in 1961. The building was originally constructed as two separate buildings, one erected in 1831, that were joined together in 1905.



The [Complex Carbohydrate Research Center](#) was created in 1985 as the first facility in



the world devoted specifically to the study of complex carbohydrates. The CCRC is home to four federally designated centers for carbohydrate research, and is a Georgia Research Alliance-supported regional center for nuclear magnetic resonance spectroscopy. The CCRC receives approximately \$15 million annually in research awards. The Center's 140,000-square-foot building, which opened in February 2004, is the third expansion of the CCRC since it was formed. The facility includes incubators, fermentation and cell culture rooms, and specialized equipment to support medical glycoscience research; laboratories for plant growth and plant bioenergy research; laboratories for analytical services and training; laboratories for synthetic carbohydrate chemistry research; and instrument suites for nuclear magnetic resonance

spectrometers, mass spectrometers and computational modeling.

In fall 2012, the University of Georgia announced the creation of its [Center for Molecular Medicine](#) with Stephen Dalton, PhD, as its founding director. Development of the CMM complements UGA's recent thrust into human health, which is marked by the opening of a new health sciences campus that includes a medical school campus operated in partnership with Georgia Health Sciences University (formerly the Medical College of Georgia), as well as the rapidly expanding College of Public Health. Over the next three to four years, CMM will be expanding through the recruitment of up to eight new faculty. Click [here](#) to read about the CMM groundbreaking that occurred on December 1, 2015.





The 425,000-square-foot [Bernard B. and Eugenia A. Ramsey Student Center for Physical Activities](#) is one of the largest and most comprehensive fitness/exercise facilities for students and faculty in the country, and has been rated by Sports Illustrated as the nation's best such facility. Covering some 5 ½ acres, the Ramsey Student Center contains gymnasias, recreational and competition swimming pools, racquetball courts, a volleyball gymnasium, weight training rooms, dance studios and concert seating. It also contains classrooms, research labs and administrative and faculty offices for the School of Health and Human Performance.

The UGA Veterinary Teaching Hospital opened at its new location on College Station Road March 25, 2015. This state-of-the-art facility allows the Hospital to better meet its current

patient care demands and the educational needs of the College while ensuring a bright future for both the CVM and the veterinary profession. The entire site is referred to as the [Veterinary Medical Center](#) and includes a new teaching hospital for small and large animals, a covered equine performance arena, a building dedicated to Field Services, Production Medicine and Theriogenology, and an education building for teaching and continuing education courses.



The [Founders' Memorial Garden](#) on the University campus commemorates the founding in Athens of the first garden club in America. The Founders Garden serves as a memorial to the first garden club in America. Situated on two and one-half acres, the garden consists of a formal boxwood garden, two courtyards, a retrace, a perennial garden, and an arboretum. Moreover, it is versatile in purpose: it is not just a museum of landscape design, but also a "living" laboratory for botany, forestry and related disciplines.

The University is home to the [State Botanical Garden of Georgia](#) (pictured), the [State Museum of Art](#), and the [State Museum of Natural History](#). The Georgia General Assembly designated the University's

Botanical Garden the State Botanical Garden in 1984. The 312-acre forest south of the main campus features a 20,000-square-foot conservatory/visitor's center that contains tropical and semi-tropical plants. The General Assembly designated the Georgia Museum of Art the State Museum of Art in 1982. Founded in 1945, the museum has a permanent collection of more than 9,000 works with primary focus on American artists. The General Assembly in 1999 designated the Museum of Natural History as the State of Georgia Museum of Natural History. Housed in several departments, the museum is composed of collections of arthropods, plants, rocks, snakes, fish, invertebrates, mammals, fungi, birds, pollen and plant microspores and contains more than 4,500,000 specimens.



Richard B. Russell Building [Special Collections Libraries](#)

The first special collections department at the University of Georgia was established in 1953. In the years since, the original collection, now the Hargrett Rare Book and Manuscript Library, has grown. The Richard B. Russell Library for Political Research and Studies and the Walter J. Brown Media Archives and Peabody Awards Collection were established in 1974 and 1995, respectively. Today all three departments work together to document the history and culture of Georgia as a state and as it relates to the nation and the world. In January 2010, UGA President Michael F. Adams, members of the Russell Foundation, the family of the late U.S. Senator Richard B. Russell, UGA Library staff, and special donors and friends broke ground for a new 115,000 square foot structure located on the

northwest side of the University of Georgia campus. The facilities were dedicated in September 2012.



UGA's East Campus includes the (from left) [Hugh Hodgson School of Music](#), [the Performing Arts Center](#), [the Lamar Dodd School of Art](#), and the [Georgia Museum of Art](#).



The University of Georgia [Health Sciences Campus](#) is home to the UGA College of Public Health (CPH) and the Augusta University/University of Georgia Medical Partnership (Medical Partnership). The 56.15-acre educational campus is strategically located on Prince Avenue two miles from the main campus. The property, which had been home to the Navy Supply Corps School in Athens from 1954-2010, was formally conveyed by the Department of Education to the Board of Regents on behalf of the University of Georgia in 2011. The University of Georgia Health Sciences Campus allows for a range of essential medical and health education programs to be established at a single campus. In keeping with UGA's land-grant mission, these programs are being developed to meet health training and service needs that impact Georgians statewide.

Terry College of Business has launched its most ambitious capital campaign with a goal of raising \$90 million in private funding. The [Building Terry campaign](#) is building on an already strong foundation that will take the college from great to excellent.

Terry seeks to enhance the student experience by:

- **Building Opportunity:** Terry's new Learning Community — \$70,000,000
- **Building Knowledge:** Recruit, retain, support top faculty — \$10,000,000
- **Building Value:** Strengthen academic programs — \$10,000,000

The College is counting on the generosity of Terry alumni and friends to join forces with our exemplary faculty and students to create a new standard for business education.

Click [here](#) to learn more about the ongoing construction, which began December 2013 and is expected to reach completion in 2019.



[Delta Hall](#) is the UGA in Washington residential facility in the Capitol Hill neighborhood on the east side of Stanton Park. The new facility, which was purchased by the UGA Foundation in 2013, has undergone extensive renovations to transform the 20,000-square-foot space from a commercial office building to a residence hall and learning community. The renovated building provides living quarters, classroom and study space for UGA students and faculty who participate in UGA's experiential learning programs in the nation's capital. Click to learn more about the [Washington Semester Program](#).

QUICK FACTS ABOUT UGA

Founded

January 27, 1785, by the Georgia General Assembly.
UGA is the first state-chartered university in America.

Size

Main campus: 465 buildings on 762 acres.
Total acreage in 31 Georgia counties: 39,743 acres

Annual Budget (FY 2018)
\$1.8 billion

Enrollment – Fall Semester 2016

Undergraduate: 28,848
Graduate/Professional: 8,758
Total 37,606
(This total includes students enrolled at UGA extended campuses in Gwinnett County, Tifton, Griffin, and Buckhead.)

Student Activities

Nearly 700 registered student organizations, including 32 social fraternities and 26 social sororities.

Location

Athens, Georgia (Clarke County), about 65 miles northeast of downtown Atlanta.

Work Force

(As of October 2016)
Faculty (instructional/research/public service): 3,060
Admin./other professional: 4,475
Technical/clerical/crafts/maintenance: 3,130
Total 10,665

Research (FY17)

Top 5 among all US universities in new products reaching the marketplace – 4th consecutive year.
Externally sponsored research expenditures: \$458 million
Licensing Revenue: \$8.7 million

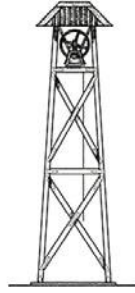
Libraries

Ranked among the nation's best research libraries.
Total of 5.2 million volumes and one of nation's largest map collections.

Schools and Colleges

Agricultural and Environmental Sciences; Arts and Sciences; Business; Ecology; Education; Environment and Design; Family and Consumer Sciences; Forestry and Natural Resources; Graduate School; Journalism and Mass Communication; Law; Pharmacy; Public Health; Public and International Affairs; Social Work; Veterinary Medicine; the AU/UGA Medical Partnership; and Engineering

COMMIT TO GEORGIA



— COMMIT TO —
GEORGIA

*The Campaign for the
University of Georgia®*

Fundraising for the Commit to Georgia Campaign in the preceding silent phase reached more than \$680 million, surpassing the total amount raised during UGA's previous major campaign. In November 2016, the university shared its campaign priorities. **The university aims to reach its \$1.2 billion goal by 2020.**

A commitment to students is at the center of this major fundraising effort, beginning with eliminating financial barriers by increasing support for merit- and need-based financial aid. In recognition of the critical importance of need-based aid, the Woodruff Foundation has made a transformational \$30 million gift to the University of Georgia. [Click here](#) for additional information on the Commit to Georgia Campaign.



EXTENDED CAMPUSES

GRIFFIN

Located approximately 40 miles south of Atlanta, the University of Georgia Griffin campus offers undergraduate and graduate programs from five of UGA's schools and colleges. Established in 1888 as the Georgia Experiment Station, where agricultural research was conducted, UGA began offering undergraduate degree-completion programs at the Griffin campus in 2005. Today UGA-Griffin offers 11 undergraduate degree-completion programs and four graduate degree programs. The academic programs and services on the Griffin campus represent the university's overall mission of teaching, research and service.



GWINNETT

The University of Georgia Gwinnett campus is a highly accessible and vibrant center of advanced learning for non-traditional and working professionals in the greater Atlanta and northeast Georgia area. Students at UGA-Gwinnett have the opportunity to earn an advanced degree from the University of Georgia, consistently ranked among the top 25 public universities in the nation by U.S. News & World Report. UGA-Gwinnett offers 19 graduate degree programs, as well as certificate programs and professional development opportunities. The academic programs at UGA-Gwinnett provide students with low student-to-faculty ratios, which allows personable instruction from highly qualified faculty. Classes are offered in a convenient Atlanta location, off I-85 at the Old Peachtree

Road exit. With evening and Saturday classes, students can pursue an advanced degree while continuing to work full-time.

TIFTON – [College of Agricultural and Environmental Sciences](#)

The Tifton campus has become an integral research component of the University of Georgia College of Agricultural and Environmental Sciences, and it has grown right along with agriculture. The campus now includes 7,000 acres in south Georgia with research farms and centers at Alma, Attapulgus, Camilla, Midville, Lyons, and Plains. UGA researchers also collaborate with USDA Agricultural Research Service scientists based on the campus, a partnership that dates back to 1924.



BUCKHEAD/ATLANTA – [Terry College of Business](#)

The Terry College of Business and its MBA programs are consistently recognized as being among the top programs in the nation. In fact, the Terry MBA was recently ranked one of the top 22 public programs in the nation by Bloomberg Businessweek, The Economist, and The Financial Times. These rankings are a testament to the quality of the business college's curriculum, faculty, students and the success of its alumni. The Terry MBA provides the right combination of business theory, analytical skills, interpersonal skills, and leadership development that allows its graduates to excel.

The Terry College's "home away from home" in Atlanta is the Terry Executive Education Center.

The Executive and Professional MBA Programs are offered at the center in addition to non-degree programs such as the Certified Financial Planning course. The center also is a focal point and meeting place for Terry students, alumni, faculty, and staff to interact with Atlanta's business community. Designed and constructed with an eye toward maximizing each student's educational experience, the center features tiered executive classrooms, conference rooms, break-out meeting spaces, and interview suites. Also included is office space for faculty and staff as well as the college's Executives-in-Residence.

Bloomberg Businessweek ranks the Executive MBA program at UGA's Terry College of Business 22nd in the nation among public business schools in its latest rankings.

In its 2016 edition U.S. News & World Report ranks the Terry College of Business No. 29 for best undergraduate business school.

LINKS TO ADDITIONAL



The University of Georgia Fact Book

The information in this fact book provides an overview of the University of Georgia using significant statistical data.

[FACT BOOK 2017](#)



[State of the University Address](#) – January 24, 2018

[UGA's Academic Logo Updated](#) – September 2016

[Annual Reports](#) - (From the Office of the President)

[UGA Today](#) – UGA Daily News

University of Georgia 2020 Strategic Plan

[Building on Excellence](#)

[2020 Planning Process](#)

Through an inclusive, University-wide effort, the University of Georgia 2010-2020 Strategic Planning Committee examined the strategic framework of the University for the coming decade and identified seven strategic directions to focus institutional development from 2010-2020. Building on the framework of those

seven strategic directions, the original plan was updated in 2012 by a team of faculty and administrator “champions.” The updated plan was approved by the University Council at its November 28, 2012, meeting.



IV.
**Employee Benefits &
Human Resources**

The Employee Benefits links below provide summary and detailed information about the various benefits plans offered by the University of Georgia. They allow employees to select options best suited for their needs and those of their eligible dependents.

- [Health Insurance](#)
 - [Dental Insurance](#)
 - [Critical Illness Insurance](#)
 - [Retirement](#)
 - [Long term disability](#)
 - [Short term disability](#)
 - [Voluntary/Extra Benefits](#)
 -
- [\(529\) Higher Education Savings Plan](#)
 - [Accidental Death and Dismemberment Insurance](#)
 - [Vision Insurance](#)
 - [Life Insurance](#)
 - [Flexible spending accounts](#)
 - [Tax Deferred Savings Plan](#)
 - [Paid days off](#)

V.

About the Region

ATHENS, GEORGIA

The city of Athens, named after the ancient Greek center of higher learning, was chartered in 1806. Athens and the University developed a uniquely urbane culture that visitors can experience through historic districts, house museums, and historic landmarks. Athens boasts 15 neighborhoods on the National Register of Historic Places, including four distinctive house museums along its Museum Mile. Daily guided tours, an audio tour, and several self-guided walking tours give today's visitors a glimpse of Athens' past.

Nestled below the Blue Ridge Mountains – yet just hours away from seaside beaches, 65 miles from Atlanta and an hour away from Tallulah Falls – Athens is a harmony of old and new: wedding-perfect Antebellum architecture, contemporary art and eclectic nightlife, a Victorian-era downtown teeming with funky shops and one of the South's most progressive culinary scenes.

The creative energy of Athens, Georgia, is alive and well in local restaurants, with masterful artwork on both the walls and the plate. Dozens of unique, independent eateries offer a distinctive culinary experience, from traditional Southern soul food to trendsetting nouveau Southern cuisine. Relax in ambient settings from sidewalk and courtyard cafés to dining rooms overlooking the University of Georgia's historic North Campus, with menus that feature exceptional wines and Italian, sushi, steak, Cajun, and farm fresh offerings from local Athens growers.

By night, Athens, Georgia, is alive with a variety of music clubs and bars that offer entertainment suited to every taste. No visit would be complete without sampling a bit of Athens' world-renowned music scene.

From a few bands – The B-52's, Pylon, R.E.M., and Widespread Panic – that started something different and gave Athens national attention, there are now hundreds of active bands, over 10 recording studios, and several independent record labels. World-famous venues, such as the 40 Watt Club and the Georgia Theatre, continue to attract up-and-coming musical acts as well as old favorites. With jazz, classical, blues, country, and rock performances occurring on a regular basis, Athens provides one of the most diverse and affordable music scenes in the world.



DISCOVER ATHENS



America's best college town

You may think Athens is a typical Southern town — and in many ways it is — but Athens, Georgia, isn't a typical college town.



A music and cultural hub

Home to R.E.M., the B-52's, the state museum of art, and a world-class concert hall, Athens is a haven for artists, musicians, athletes, chefs, and scholars. There's always something going on.



Historic

Athens is a harmony of old and new: Antebellum architecture, contemporary art and eclectic nightlife, a Victorian-era downtown teeming with funky shops and one of the South's most progressive culinary scenes.

HOW OTHERS SEE ATHENS, GEORGIA

- "Best College Towns You Can Visit Across America," [CheatSheet](#), April 29, 2018
- "Best Places to Retire 2018" (fourth consecutive year), [Forbes](#), April 23, 2018
- "Greenest City" Award, [Insurify](#), April 2018
- "25 Best Places to Visit in the Southern USA," [Vacation Idea - Dream Vacation Magazine](#), March 2018
- #7, "Best College Campuses in America," [Business Insider](#), March 2018
- #6, "Best College for Sports Fans," [USA Today 10Best](#), March 2018
- 2018 Live, Work, Play City Award Winner (Large cities category) - Georgia Municipal Association, in association with Georgia Trend magazine, February 2018
- "Best College Football Towns in America" (ranked #2), [USA Today Sports](#), Nov. 17, 2017
- "America's Coolest Southern Towns," [Jetsetter](#), Sept. 27, 2017
- "12 Best Music Towns in the Nation," [Expedia](#), September 25, 2017
- UGA, one of the "South's Most Beautiful Colleges," [Southern Living](#), September 2017
- "Underrated food cities in the south," [USA Today](#), September 18, 2017
- "Best Small Towns in the South for Retirement," [Southern Living](#), June 2017
- Wildwood Revival, "Nine Southern festivals well worth adding to the calendar," [Garden & Gun](#), June 15, 2017
- "Prettiest Town in Every State" - [The Daily Meal](#), May 2017
- "2017's List of Best Places to Retire" - [AARP](#)
- #3, "South's Best Breweries, 2017," [Southern Living](#), April 2017
- #7, 10 "Best Botanical Gardens," [USA Today 10Best](#), March 31, 2017
- #1, "The 24 coolest towns in the USA," [Matador Network](#), March 15, 2017
- #3, "The Most Overlooked Cities in the USA," [DK Travel](#), March 2017
- "3 Reasons Athens Rocks this Spring and Summer," [ExploreGeorgia.org](#), March 7, 2017
- "8 Film Festivals Worth the Trip," [ExploreGeorgia.org](#), January 2017
- "Best Trips 2017," [National Geographic Traveler](#), December 2016 / January 2017
- Terrapin Brewing Company, Top Brewer in Georgia, [RateBeer Best Awards](#), 2016 & 2017

ANNUAL EVENTS

- ❖ January
 - MLK Freedom Breakfast (UGA)
- ❖ February
 - Wine Weekend
 - Taste of Athens
- ❖ March
 - Slingshot festival
- ❖ April
 - UGA International Street Festival
 - Piedmont Gardeners Garden Tour
 - Dancing with the Athens Stars
 - FLUKE!
 - Boybutante Ball
 - Athens Americana Festival
 - Athens Twilight Criterium (*top photo*)
- ❖ May
 - Human Rights Festival
- ❖ June
 - Hot Corner Festival
 - AthFest Music and Arts Festival
 - Flagpole Athens Music Awards
- ❖ July
 - Classic City American Music Festival
- ❖ August
 - UGA Football Games (Saturdays through December)
- ❖ September
 - Insect-ival
- ❖ October
 - North Georgia Folk Festival
 - Athens-to-Atlanta Road Skate
 - Athens PopFest
 - AthHalf Half Marathon
 - Athens Intensified
 - The Wild Rumpus Parade and Spectacle
- ❖ November
 - Spotlight on the Arts festival
- ❖ December
 - Downtown Athens Christmas Parade of Lights
 - Museum Mile Holiday Home Tour
- ❖ Seasonal
 - Athens Farmers Market (*bottom photo*)
 - Sunflower Music Festival
 - Indie South Fair



ADDITIONAL INFORMATION

Real
Estate [MLS](#)
[listing Homes](#)
[& Land](#)

[Athens Area Association of Realtors](#)
[Cost of Living](#)

Chamber of Commerce
[Athens Chamber of Commerce](#)
[Oconee Chamber of Commerce](#)

Visit Athens: Clarke and Oconee Counties
[Athens Welcome Center](#)
[Athens Clarke County Information](#)
[Visit Athens](#)
[Visit Oconee](#)



Educatio

n Athens Area Public Schools:
[Clarke County School District](#)
[Oconee County School District](#)
[Jackson County School District](#)
[Madison County School District](#)
[Barrow County School District](#)
[Oglethorpe County School District](#)

Athens Area Private Schools:

[Athens Academy](#)
[Athens Christian School](#)
[Athens Montessori School](#)
[Cornerstone Christian Academy](#)
[Monsignor Donovan Catholic High School](#)
[Prince Ave Christian School](#)
[St Joseph School](#)
[Westminster Christian Academy](#)



ATLANTA, GEORGIA

Location - Approximately 65-70 miles southwest of Athens

About Atlanta

- Metro Population: **5,490,000**
- Major Industries: **Financial services, Technology, Telecommunications**
- Gross Metro Product: **\$269.3 billion**
- Median Household Income: **\$56,024**
- Median Home Price: **\$101,300**
- Unemployment: **5.6 %**
- Job Growth (2012): **1.9%**
- Cost of Living: **1.6% below national average**
- College Attainment: **34.5%**
- Net Migration (2012): **32,500**

Attractions

- Atlanta has several professional sports teams, including the Atlanta Braves, Atlanta Falcons, Atlanta Hawks, Atlanta Dream, and Atlanta Silverbacks
- [The Georgia Aquarium](#)
- [Stone Mountain Park](#)
- [Martin Luther King, Jr. National Historic Site](#)
- [50 Fun Things to Do in Atlanta](#)



Here's what others are saying about Atlanta:

- Forbes magazine's "The Best Places for Business and Careers" (2013)
- Movoto Real Estate Blog's "America's 10 Best Cities for 2013" – Ranked #3
- Sperling's Best Places - #1 for "Most Energetic Cities"
- Atlanta is home to many [Fortune 500 & Fortune 1000 Companies](#)